



Crown London

Modern Slavery and Human Trafficking Policy Statement

Slavery and human trafficking remain to be some of the most abhorrent crimes in modern-day society that continue to impact people from all over the world. Crown London fully supports the UK Government's commitment to eradicate these crimes, mitigate and identify risks, support the victims, and prosecute perpetrators to the full extent of the law. Everyone is responsible for being alert to the risks, however small. In a demonstration of this support and as a socially responsible corporate citizen, Crown London has implemented a number of mitigating measures to identify and report suspicions of modern slavery, particularly in contracted services where the risk of modern slavery may be greater. Ultimately, in the application of this policy, the expectation is that all Crown London employees report¹ their concerns, which are followed up and acted upon as appropriate.

This statement is made pursuant to section 54(1) of the *Modern Slavery Act 2015* and constitutes Crown London's Modern Slavery and Human Trafficking Statement for the financial year (FY) 2025.

Organisation's Structure

Crown London is a high-end Mayfair casino incorporating bar and restaurant facilities. Crown London forms part of the global Crown Resorts Limited group.

Our Business

Crown London's business provides a high-end gaming and entertainment experience to all customers, who expect the highest standards of service.

Our Supply Chains

Crown London's supply chains predominately relate to the sourcing of goods relating to the provision of food and drink products and that of services engaged with respect to casual staffing via third-party companies including contracted staff.

Our Policies on Modern Slavery and Human Trafficking

Crown London has developed and implemented this Modern Slavery and Human Trafficking Statement which reflects its commitment to acting ethically and with integrity in all business relationships and to implementing and enforcing effective systems and controls to ensure

¹ Report to the Head of Department; the Surveillance Manager; the Head of Compliance; or Core Integrity.



slavery and human trafficking are not taking place anywhere in the business and supply chains.

Due Diligence Processes for Modern Slavery and Human Trafficking

To further support Crown London's initiative to identify and mitigate the potential risk of modern slavery and human trafficking infiltrating our business and impacting our communities, Crown London:

- Operates a controlled licensed premise with documented processes, surveillance and audit frameworks;
- Where appropriate builds long-standing relationships with local suppliers and sets a culture of ethical and proper business behaviour;
- Sets the expectation with its suppliers to similarly take a strong stance against slavery and human trafficking and conduct appropriate due diligence to ensure that these activities are not occurring within their businesses; and
- Encourage the reporting of concerns and the protection of whistleblowers in accordance with Crown London's Whistleblowers Policy.

Supplier Adherence to Our Values

Crown London has a zero-tolerance of slavery and human trafficking and accordingly expects all suppliers and contractors engaged by the business to share, comply with and champion these values.

Awareness

To ensure a high level of understanding of the risks of modern slavery and human trafficking, Crown London promotes awareness to relevant members of staff, suppliers, contractors, and the Crown London Board of Directors² and is committed to developing appropriate levels of training to support this objective.

Our Effectiveness in Combating Modern Slavery and Human Trafficking

Crown London uses the following key performance indicators to monitor the effectiveness of mitigating slavery and human trafficking taking place in any part of the business or supply chains:

- Completion of internal and external audits (including but not limited to reporting and follow up actions);

² Crown London Board of Directors approved this Modern Slavery and Human Trafficking Statement



- Use of labour monitoring and payroll systems; and
- Level of communication and personal contact with the next link in the supply chain and their understanding of, and compliance with, Crown London's expectations.

T. Boyd

Tony Boyd
Chief Executive Officer (CEO)
Crown London